Informed Consent Agreement for Participation in a Research Study

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Title of Research Study: Realtime Earth

Sponsor: Simtable LLC

Introduction:
You are being asked to participate in a research study. Before you agree, however, you must be fully informed about the purpose of the study, the procedures to be followed, and any benefits, risks or discomfort that you may experience as a result of your participation. This form presents information about the study so that you may make a fully informed decision regarding your participation.

Purpose of the study:
Our purpose of this study is to improve the Realtime Earth software by structuring its CloudCapture application.

Procedures to be followed:
1) Ask participant to read consent form
2) Ask for consent to record interview
3) Start recording and once again ask participant for consent
4) Ask series of interview questions
5) Interviewee can request to end interview at any time

Risks to study participants:
During interviews discussions of the employee's workplace or employee-employer interactions may be stressful or anxiety inducing.

Benefits to research participants and others:
Interviews may aid in the development of the CloudCapture app.

Record keeping and confidentiality:
Interviews will be held confidentially and audio will be recorded in both the case of in person and virtual interviews. A summary of the interviews with no identifying information may be provided to the sponsor per request. Records of your participation in

this study will be held confidential so far as permitted by law. However, the study investigators, the sponsor or it's designee and, under certain circumstances, the Worcester Polytechnic Institute Institutional Review Board (WPI IRB) will be able to inspect and have access to confidential data that identify you by name. Any publication or presentation of the data will not identify you.

Compensation or treatment in the event of injury:
This research involves no risk of injury or harm so no compensation or medical treatment will be provided. You do not give up any of your legal rights by signing this statement.

For more information about this research or about the rights of research participants, or in case of research-related injury, contact:
IRB Manager, Ruth McKeough, Tel. 508-831-6699, Email: irb@wpi.edu
Human Protection Administrator, Gabriel Johnson, Tel. 508-831-4989, Email: gjohnson@wpi.edu
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Your participation in this research is voluntary. Your refusal to participate will not result in any penalty to you or any loss of benefits to which you may otherwise be entitled. You may decide to stop participating in the research at any time without penalty or loss of other benefits. The project investigators retain the right to cancel or postpone the experimental procedures at any time they see fit.

By signing below, you acknowledge that you have been informed about and consent to be a participant in the study described above. Make sure that your questions are answered to your satisfaction before signing. You are entitled to retain a copy of this consent agreement.

Date: _____

Study Participant Signature

_____

Study Participant Name (Please print)

_____ Date: _____

Signature of Person who explained this study

Special Exceptions: Under certain circumstances**,** an IRB may approve a consent procedure which differs from some of the elements of informed consent set forth above. Before doing so, however, the IRB must make findings regarding the research justification for different procedures (i.e. a waiver of some of the informed consent requirements must be necessary for the research is to be "practicably carried out.") The IRB must also find that the research involves "no more than minimal risk to the subjects." Other requirements are found at 45 C.F.R. §46.116.